

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
HEALTH INSURANCE
OPEN ENROLLMENT PERIOD NOTIFICATION

As an employee of the Wellington Exempted Village School District, you are eligible for medical insurance coverage as either a certified employee represented by the Wellington Educational Association (WEA) – (see Article VIII - Insurance of the WEA Negotiated Agreement) or as a classified employee represented by the Wellington School Support Staff (WSSS) – (see Article IX – Insurance Benefits of the WSSS Negotiated Agreement). This notification relates to your available elections concerning your medical insurance plan.

The Open Enrollment Period for our insurance plan is the month of December. If you elect to receive health insurance coverage or change your existing coverage, please obtain and complete a Coverage Application and Change Form available in the Treasurer’s Office. This completed form must be returned no later than December 31. The effective date for these changes will be January 1st.

Any employee who has declined coverage in the past, may elect to receive medical coverage during this Open Enrollment Period. Anyone currently on insurance may make elected changes at this time. Once these changes are made, they must remain effective for the full Plan Year of January 1 through December 31. The only changes that can be made during the Plan Year are those that would meet the criteria of a “qualifying event” such as marriage, divorce, birth of a child, loss of spouse’s coverage, etc.

If you elect to receive health insurance coverage, you are automatically electing to participate in the Section 125 Plan of the School District. Under this Plan, your contributions for medical coverage are deducted from your pay before taxes are taken out, on a “pre-tax basis.”